

PUBLIC SECTOR EQUALITY DUTY

Councillor Angela Macpherson

Cabinet Member for Leisure, Communities and Civic Amenities

1 Purpose

- 1.1 This report provides an assessment of the council's performance against the Public Sector Equality Duty and to meet the requirements of Regulation 2 of the Equality Act 2010 (Specific Duties) Regulations 2011.

2 Recommendations/for decision

- 2.1 Cabinet is asked to consider the contents of AVDC's Equality Report for 2014-2015 and approve its publication so as to meet the Council's statutory duty.
- 2.2 Cabinet is asked to consider the Equality Objectives for 2016-2020 and approve their publication.

3 Supporting information

- 3.1 The attached report was submitted to the Finance and Services Scrutiny Committee on 17 December 2015.
- 3.2 Members commented that while the Committee report included information on equality performance and objectives relating to Council staff and residents/customers, there was no mention of the duty or objectives that the Council had relating to equality duties towards Councillors.
- 3.3 The four Equality Objectives that have been updated for 2016-2020 apply to all people that the Council deals with, so it isn't necessary to update it to specifically mention Councillors.
- 3.4 The Council's Equality Strategy is due to be updated in 2016. If Members have any concerns or wish to include information in the Strategy that is specific to Councillors then the scrutiny committee will be consulted at that time.

4 Options considered

- 4.1 None, this is a statutory requirement.

5 Resource implications

- 5.1 None

Contact Officer

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Background Documents

None